

3HO International Kundalini Yoga Teachers Association (IKYTA) New Membership Model for National Kundalini Yoga Teacher Associations (NKYTA)

Agreements Between 3HO IKYTA and NKYTAs:

1. We agree to the purpose and principles of IKYTA (see below)
2. We work in partnership with IKYTA
3. We neutrally serve all member teacher and teacher trainers in our country
4. We work with all relevant groups in our country to form and/or perpetuate the National Association
5. We seek representation from all areas of our country (rather than being a group of teachers living in close proximity to each other)
6. All members of our National Kundalini Yoga Teachers Association shall have a meaningful voice in the selection of teachers who will serve in leadership roles in our association (ie. president, secretary, etc)
7. We will provide IKYTA with complete lists of all KRI Certified teachers in our country
8. We will help facilitate communication from International to the individual, where needed (eg - half the teachers in Mexico do not have access to email or internet)
9. We will submit the list of the members (that wish to be listed) to IKYTA, so they are full professional members of IKYTA and will be listed in the IKYTA Teachers Directory
10. There is only one NKYTA in each country
11. We agree to pay the following to IKYTA:
15% of the membership dues (per teacher) to IKYTA with a bottom of \$5.00 US and a top of \$15.00 US

Examples:

NKYTA annual membership fee is \$75.00 US per teacher
15% of the fee is \$11.25 US
NKYTA annual membership increases to \$86.25 US per teacher
Number teachers in the NKYTA is 100
Payment due to IKYTA is $100 \times \$11.25 = \1125 US for all the members to be full Professional Members of IKYTA

Or

NKYTA annual membership fee is \$75.00 US per teacher
15% of the fee is \$11.25 US
NKYTA annual membership fees remain the same
Number of teacher in the NKYTA is 100
Payment due to IKYTA is $100 \times \$11.25 = \1125.00 US for all the members to be full Professional Members of IKYTA

These fees have been due by the end of the year for the next year. IKYTA can work with the NKYTA based on the time of the NKYTAs membership campaign.

We _____ (the NKYTA) agree to all of the above

Signature _____ Date _____
President (or his/her representative)

The National Kundalini Yoga Teacher Association is recognized and promoted by IKYTA and considered part of the greater IKYTA. Members of the National Kundalini Yoga Teachers Association are full Professional Members of 3HO IKYTA.

I. PURPOSE:

3HO IKYTA is a global association of Kundalini Yoga teachers serving each other's professional and spiritual growth, networking (connecting) with each other and building Aquarian community and unity through teaching, practicing and sharing Kundalini Yoga as taught by Yogi Bhajan.

II. IKYTA ORGANIZATIONAL PRINCIPLES:

- a. Create a nurturing environment in which each teacher can grow to his or her full potential.
- b. Nurture self-guidance and healthy inter-dependence (cooperation and collaboration, mannerful interactions) of teachers with individuals, organizations and communities in our global family.
- c. Create processes that meaningfully involve those who are directly relevant or affected by a decision.
- d. Vest authority, exercise power, and use resources in the smallest or most local part that includes all relevant and affected parties.
- e. Create no intrinsic advantage and no intrinsic disadvantage for any individual or group.
- f. Foster free and transparent flow of information, consciously and gracefully, among all individuals and all parts of the organization.
- g. Recognize and honor wisdom, expertise, and all thoughts and actions grounded in higher consciousness and selfless service.
- h. Encourage and foster sharing, mutual support, collective enrichment, and a trust in abundance.
- i. Promote development and growth of the Kundalini Yoga community, and work to assure the integrity and coherence of the whole.
- j. Maintain the highest standards of personal and professional integrity, accountability, and performance.
- k. When a conflict arises, find resolution that serves the needs of all parties and accomplish this through deep listening, and loving and honoring communication.

